



Contractor Per Mile Plan

Loaded	Central Region	East Region	West Region	OTR Van Solo	OTR Van Team	OTR Reefer Solo	OTR Reefer Team
Base Pay	\$1.48	\$1.70	\$1.55	\$1.30	\$1.30	\$1.45	\$1.45
Fuel	36¢	36¢	36¢	36¢	36¢	36¢	36¢
Team Bonus	-	-	-	-	15¢	-	15¢
Market Adjustment	15¢	15¢	15¢	15¢	15¢	15¢	15¢
TOTAL	\$1.99	\$2.21	\$2.06	\$1.81	\$1.96	\$1.96	\$2.11
North East Bonus*	-	-	-	5¢	5¢	5¢	5¢

Central Region	East Region	West Region
AL, AR, GA, IA, IL, IN, KS, KY, LA, MO, MS, OH, OK, TN, TX, WI	CT, DE, MA, MD, ME, NC, NH, NJ, NY, PA, RI, VA, VT, WV	AZ, CA, NV

Detention/Wait Time

\$35 per hour after 4 hours

\$200 max per 24 hours

Additional Compensation

North East* paid on any loads that originate or deliver in the following states:

CT, DE, DC, MA, MD, ME, NH, NJ, NY, PA, RI, VT

Empty miles (51-500) 75¢ + fuel

Extra stops \$50

Local Work paid hourly

Fuel Surcharge updated weekly

Market Adjustment Bonus** evaluated and adjusted quarterly

Any miles run outside of a region are paid at base rate of \$1.20 + fuel + market adjustment per loaded mile

Team Bonuses (Paid Monthly) minimum 16,000+ miles

Potential Deductions (per loaded mile)

	<u>Solo Cost</u>	<u>Team Cost</u>
Van/Cargo Ins/Trailer Phys Dam Insurance	8.25¢	4.125¢
Reefer/Cargo Ins/Trailer Phys Dam Insurance	13.25¢	9.125¢
Occupational Insurance	1.5¢	.75¢
Liability/Bobtail/NTU	10¢	5¢
eLog/BestPass/Technology	1.5¢	.75¢
License, Registration & Fees	3¢	1.5¢

Truck Lease Options

	<u>Solo Cost</u>	<u>Team Cost</u>
Truck Lease Payment	26-34¢	31-38¢
Truck Lease Physical Damage	3¢	1.5¢
Maintenance for Truck Lease	10¢	10¢